

To the Board of the Philipsburg Jubilee Library  
Philipsburg  
St. Maarten

c.c.

To the Prime Minister of Country St. Maarten

Minister of Education.

WICSU labor Union

Members of the Parliament of St. Maarten

Dear members of the board,

By means of this letter, we the employees of the Philipsburg Jubilee Library will like for you to listen to us, our grievances about the daily course this honorable institution has taken since the destruction of hurricane Irma.

To date we have not seen a proper reconstruction future plan from the board or the Government of St. Maarten, we as employees are working in jeopardy as we don't have a clue what is going to happen to the library or the future of us as employees.

We are professional librarians with job experience that runs between 10 and 40 years, some of us worked with this institution from the old days at Backstreet to the present location, we have operated this institution with honor and dedication it was a joy coming to work every day until before hurricane Irma it is not no more.

We have a board meddling every single day in the daily management of this institution, board members who doesn't have a clue how a board should operate, because of their minimal knowledge of the institution, the board have created so much confusion in the daily operation and between the staff.

Board members getting directly involve and giving direct instruction to staff how to do their work which is not the work of any board or member.

This board have shown not to have the professionalism to deal with the huge problems of this library, there are so many issues pending, this letter doesn't have enough space to mention all.

Another issue thousand of books in container in this horrible daily heat if those books remain like that for some more time, we will be looking at thousand of dollars in losses

We have moved from a building that was reaching its maximum point of operation to now, move into a building about 1/10 of the space of the old library with all of us, creating a very unworkable and stressful situation.

Also, the board expect the staff to render all of the activities and services what was rendered at the old building today in the present petit building.

The board will like the library to operate in the evening hours, without the right amount of staff and no security, this is an issue for the staff, which the board doesn't consider, this board has been reacting very negatively towards the suggestions of the staff and management for some time now, never considering the input of the staff.

The board nominated Mrs. Hughes as acting director on 21st July 2018 and then suddenly in a meeting of Tuesday, 08/10/2019, they decided to remove her from her current position to put a consultant, who has never worked or managed a library before and have nothing to show that he has done this kind of work in the past.

We are informing the board that we as employees are not happy with this situation, we will not cooperate with the replacement of Mrs. Hughes as a qualified and experience Librarian, these actions have to stop in this country, she can do the job until we reach that stage to put a qualified and

experience Librarian as the Director in our new building, at this present moment we need a project leader to move the plan of creating a new library for this country.

You have time enough to seek and train a young educated St Maartener for the new future library director position and seek funding to finance the future library of St. Maarten.

There are enough funds at the World Bank, other Dutch and European funding agencies

In the meantime, we as staff, management and board should work together to give the people of St. Maarten the best library service under these circumstances.

Yours truly

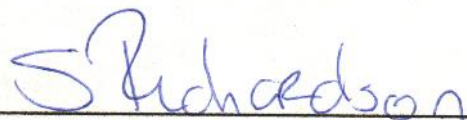
This letter has been approved by the following persons/employees and signed by our representative.

Persons approved letter;

Francia Housen

Melackia Spencer

Shirley Richardson



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Shirley Richardson