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Subject: Steve duzanson position of re entering services with Gebe.

Mr. Duzanson keeps calling me 2 to 3 times per week looking for an opportunity to re enter employment with Gebe in any format or fashion. I want to suggest to the MB that Gebe enter into a consultancy contract with him which will allow him to reintegrate back into the company. With the introduction of the prepaid meters the negotiations with Xtreme Communications Mr Duzanson Mr. Dennis Salomon reaching the pension able age now may be the opportunity to start his process towards reentering into the company also assuming that Mr . Salomon may be considering a extension after his term he would be able to assist in the commercial department with all of gebe challenges and innovations can be an asset as this is one of the items that he started. I have been told that the Minister keeps threatening if we should rehire him but it is not the call of the Minister to determine who does and don't get hired within Gebe but the MB needs to do what they need to do for the good of the company. Looking forward to a resolution on this long outstanding matter. I dont want no one to consider this as asking for a favor during the last year a lot has gone in to the preparation for the roll out of prepaid meters my requesting the MB to consider his employment is not a favor as he has the skills and ability to help move the company forward in all areas as he possesses a vast knowledge of the operations on the company which he has gained holding several top management positions in gebe and abroad Mr. Duzanson has been made to suffer for to long now not because of no fault of his. He didn't steal from the company or nothing to that effect and we all know that his settlement agreement with the former MD Mr. Maduro was instigated against him by Mr Maduro while for all the years he has been known as a dedicated and committed worker, I am copying in the members of the sbod on this e mail.

looking forward to a response and resolution from the MB on this issue.

I have spoken to all members of the MB individually on this matter and I expect as MB you all will get together deliberate this issue and do what's best for the company taking all aspects into consideration and afford Mr. Duzanson an audience if needed as you are all aware of the unfair situation that led to him entering a settlement agreement for him to depart the services of gebe, which again I state was not about theft. A yes or no and then we close this chapter and we move on. I know for a fact that the individual has been in contact with all members of the MB for the past 8 to 9 months seeking a resolution to his possible employment. By me putting this on paper it may be said that I am doing this because He is related to me but related to me or not can Gebe make use of his services yes or no. if yes then let's make a decision and deal with the consequences as nothing to this effect is against any set policies or rules.

Thank you.

Roy Marlin